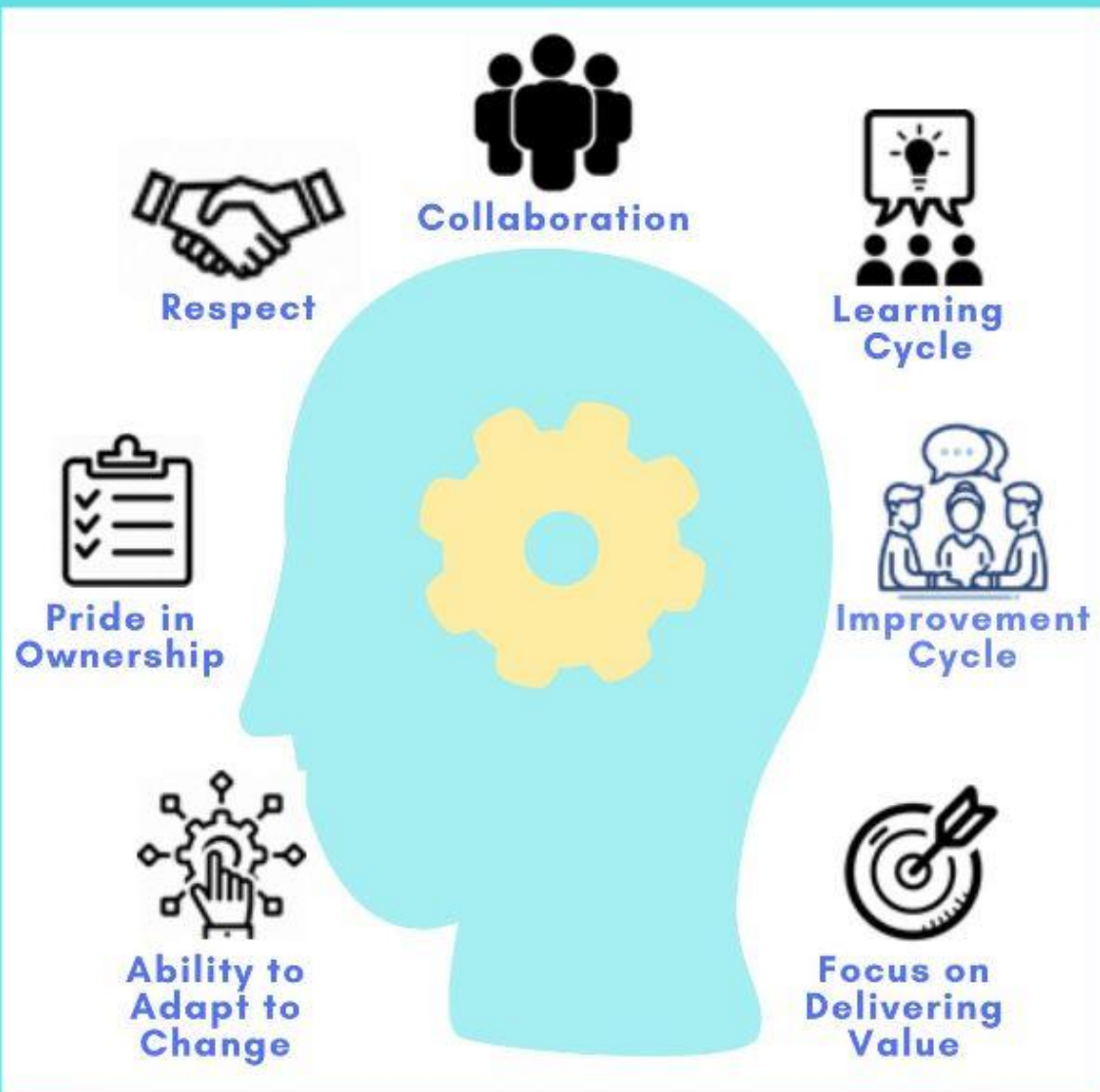


## Embracing the Agile Mindset

# EMBRACING THE AGILE MINDSET



An agile mindset is the set of attitudes supporting an agile working environment.



Agile is a journey. Once you think you have mastered it, something comes by that surprises you. But the beauty is in your ability to respond to it.

## Notes:

- **Respect** - Most teamwork needs to start with respect for your fellow teammates. At the organizational level, respect for colleagues at all levels of the organization, the customer, and the product itself is also key to maintaining an appropriate work environment.
- **Collaboration** - With increasingly complex systems being built, and subsequently complex problems being solved, no one person would be able to hold all the necessary information in their head to complete a task. Additionally, working with other parts of the organization in a collaborative way will decrease the number of handoffs necessary to deliver.
- **Improvement Cycle** - No process should be written in stone. There is always room for improvement.
- **Learning Cycle** - Allowing individuals to try something new, and yes, possibly fail, gives the staff an opportunity to learn and improve themselves. Individuals should not be dinged for mistakes, but rather supported for taking risks and increasing the group's knowledge.
- **Pride in Ownership** - Even if no one person owns a particular piece of code, pride in what is delivered increases the desire to deliver high-quality work.
- **Focus on Delivering Value** - The main point of an agile team is to deliver value to the customer. The team should be able to focus on what is of greatest value at the time, and deliver with the knowledge that others in the organization (managers for example) are there to help remove any impediments.
- **Ability to Adapt to Change** - If the customer calls two hours after a meeting, and wants changes, the organization rolls with it. Any process to manage this change cannot be an impediment to the change.